

CURRICULUM VITAE

GRACE WANGARI MWANGI

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PERSONAL DETAILS

Nationality : Kenyan
Religion : Christian

EDUCATIONAL BACKGROUND

2015 -2021 PhD in Human Resource Management, Karatina University.
2010-2012 Master of Business Administration (MBA), Human Resource Management (HRM) Option, Kenyatta University.
1995-1999 Bachelor of Education (ARTS), (Commerce, Economics & Accounting), Second Class Honours (Upper Division), University of Nairobi.
1990 – 1993 Kenya Certificate of Secondary Education, Tumutumu Girls High School.
1980 – 1989 Kenya Certificate of Primary Education, Kagumo Primary School.

EMPLOYMENT HISTORY

2022 February to date Murang'a University of Technology, Ag. Director, Linkages, Outreach and Partnerships
2021 July to February 2022 Murang'a University of Technology, Ag. Director, Technical and Vocational Education and Training (TVET).
2021 November to date Murang'a University of Technology, Lecturer.
July 2018 – June 2021 Murang'a University of Technology, Ag. Chairman of Department, Human Resource Management Department.
2013 to 2021 October Murang'a University of Technology, Assistant Lecturer.
2010 - 2012 Murang'a College of Technology, Lecturer.
2009 - 2010 Mathenge Technical Training Institute, Lecturer
2002 - 2008 Akshar Team Security Ltd, Management Assistant
May 1998 – August Maina Wanjigi Secondary School, Nairobi, Teaching Practice
January 1995 – August Procter and Gamble (E. A.) Ltd, Clerk

CURRICULUM DEVELOPMENT IN THE UNIVERSITY

Participated in the development of the following university programs

- PhD in Human Resource Management
- PhD in Business Administration
- Master of Public Administration
- Master of Business Administration
- MSC in Human Resource Management
- BSC in Human Resource Management

- BSC in Entrepreneurship
- Diploma in Public Administration
- Diploma in Human Resource Management

SHORT COURSES DEVELOPMENT

Participated in the development of the following short courses in the University

- Entrepreneurship Skills
- Bookkeeping
- Supervisory Skills
- Records Management
- Leadership & Governance in County Government
- Public relations
- Customer service basics

TRAININGS CONDUCTED

- National values and principles of governance to youths in Murang'a Town on 16th February 2023.
- Personal effectiveness to enhance workplace engagement in 2021 to MUT staff.
- Entrepreneurship Skills for women group leaders of Mount Kenya Region in 2017.
- Bookkeeping for women group leaders of Mount Kenya Region in 2017.
- Supervisory Skills for Murang'a County Government employees in 2015.
- Record Management for Murang'a County Government employees in 2015.
- Leadership & Governance for Murang'a County Government employees in 2015.
- Public Relations Skills for Murang'a County Government employees in 2015.
- Customer service basics for Boda Boda riders in Murang'a Town in 2015.

PUBLICATIONS IN PEER REVIEWED JOURNALS

1. Joash Omosa, **Dr. Grace Mwangi**, Dr. Caroline Igoki, & Dr. Ruth Muriithi. *Assessment of Relationship Between Human Resource Planning Strategies and Job Satisfaction in the Lake Region Economic Bloc County Governments in Kenya. Volume 7, Issue 1, 2024.*
DOI: <https://doi.org/10.37284/eajbe.7.1.2011>
2. Joash Omosa, **Dr. Grace Mwangi, PhD**, Dr. Caroline Igoki, & Dr. Ruth Muriithi. *Assessment of Relationship Between Recruitment Strategies and Job Satisfaction in the Lake Region Economic Bloc County Governments, Kenya, ISSN 2349-7807.*
DOI: <https://doi.org/10.5281/zenodo.11473377>
3. Gabriel KAMAU, **Grace Mwangi** (2024). *E-HRM Practices and Public Value Creation. A Case of County Government in Kenya. ISBN: 978-1-905824-73-1. DOI: 10.23919/IST-Africa63983.2024.10569453*
4. **Mwangi, G.**, & Kamau, G. (2024). *Public Value Creation Through Electronic Human Resource Management in Public Sector: A Mixed Methods Approach. International Journal of Science, Technology & Management, 5(3), 566-575.*
5. Rosasi, T. O., Oteki, E. B., **Mwangi, G. W.**, & Muriithi, R. W. (2023). *Role of Public Procurement Preference Scheme on the Growth of Small and Medium-sized Enterprises in Nyamira County, Kenya. Volume 6, Issue 1, 2023.*
DOI: <https://doi.org/10.37284/eajbe.6.1.1348>

6. Waitherero, K. F., & Wangari, M. G. (2022). *Influence of credit risk on value of private equity firms: An empirical survey of savings and credit cooperatives in Kenya*. *International Academic Journal of Economics and Finance*, 3 (7), 190,204(2). <https://iajournals.org/articles/iajef v3 i7 190 204.pdf>
7. Mwangi, G. W. (2021). *Influence of Innovativeness on Organizational Performance among Insurance Companies in Kenya*. *International Academic Journal of Human Resource and Business Administration*, 3(9), 419-433. <http://iajournals.org/articles/iajhrba v3 i9 419 433.pdf>
8. Wangari, M. G., Gichuhi, D. M., & Macharia, S. M. (2020). *Influence of Relationship Management on Organizational Performance among Insurance Companies in Kenya*. *International Journal of Research in Business and Social Science (IJRBS)*, 9(1), 151-162. <https://www.ssbfn.net/ojs/index.php/ijrbs>
9. Wangari, M. G., Gichuhi, D. M., & Macharia, S. M. (2019). *Influence of Emotional Intelligence on Organizational Performance among Insurance Companies in Kenya*. *International Journal of Business and Economic Sciences Applied Research (IJBESAR)*, 12(2), 42-51. <https://ssrn.com/abstract=3880356>
10. Wangari, M. G. (2018). *Factors Affecting Intention to Join and Remain in the Trade Unions by Security Firms' employees In Kenya: G4s Security Services Limited, Nairobi, Kenya*. *International Journal of Social Sciences Management and Entrepreneurship (IJSSME)*, 1(1). <http://www.sagepublishers.com/>
11. Bulitia, G., Wanjala, J. W., & Mwangi, G. W. (2018). *Knowledge management as a tool for employee retention in Saccos*. *International Journal of Innovative Research and Advanced Studies (IJIRAS)* 5(3), 2394-4404. <http://www.ijiras.com/>
12. Mathews, B. G., Wanjala, J. W., Ochieng, M. G. O., & Mwangi, G. W. (2018). *Factors Affecting the Choice of Promotional Mix by Commercial Banks in Kenya: A Case Study of Kenya Commercial Bank Limited*. *International Journal of Innovative Research and Advanced Studies (IJIRAS)* 5(3), 2394-4404. <http://hdl.handle.net/123456789/3018>

RESEARCH GRANTS

1. Intra-Africa Academic Mobility Scheme, UN NDICI-2023-MOBAF;CB4EE on Capacity Building for Engineering Education Practice and Research.
2. 2019/2020, 3rd Vice Chancellor's Research Grant, Murang'a University of Technology: Evaluating Public Value Creation through Electronic Human Resource Management in Kenya: Case of Nyeri County Government.

TRAININGS, WORKSHOPS AND CONFERENCES ATTENDED

1. 11th-13th September 2024 - Erasmus+ Networking Forum, **"EU-Higher Education Cooperation between Germany and Eastern Africa"**, Safari Park Hotel, Nairobi.
2. 5th – 6th June 2024 – **Pedagogy Training**, Murang'a University of Technology
3. May 2024, IST-Africa 2024 Conference. Presented on **"E-HRM Practices and Public Value Creation. A Case of County Government in Kenya"**.
4. 8th – 10th November, 2023 - Dekut International Conference on Science Technology Innovation and Entrepreneurship. Presented on: **"Evaluating Public Value Creation Through Electronic Human Resource Management; County Government in Kenya"**.
5. 8th – 10th November, 2023 – Murang'a University of Technology International Conference on **Leveraging On Science, Technology And Innovation For Economic Transformation,**.

Presented on: “**Assessment of Human Resource Planning Strategies on Job Satisfaction in lake region economic bloc county governments in Kenya**”.

6. November 2021 to April 2022 - **E-Content Development and Delivery training**, Murang’a University of Technology.
7. 24th February, 2022 - **Capacity building of HODS, ILO and CBET Champions** on Assessment, TVET CDACC.
8. 12th to 14th January, 2022 - **Competency Based Curriculum Training**, Murang’a University of Technology.
9. 23rd July – 30th December, 2021 – **Online Education; Digital Education for Universities**, Skills for Prosperity Kenya.
10. 3rd – 5th November, 2021 – **International Conference on Technology and Innovation** for Sustainable Development, Murang’a University of Technology. Presented on: “*The influence of firm’s culture on organizational performance among insurance companies in Kenya*”
11. 2nd November, 2021 – **STI Mainstreaming**, NACOSTI.
12. 21st – 24th July, 2020 - **Competency Based Curriculum Delivery** Training, Murang’a University of Technology.
13. 27th October – 2nd November, 2019 – Senate Retreat and **Leadership Training** at Panorama Park Hotel, Naivasha.
14. 2018, **Pedagogy Training**, Murang’a University of Technology.

MEMBERSHIP AND RESPONSIBILITIES

- Member, Institute of Human Resource Management (IHRM)
- Secretary, MUT-TVET Institute strategic planning Committee, Murang’a University of Technology
- Member, Enterprise Committee, Murang’a university of Technology
- Member, Job Description Analysis Committee, Murang’a University of Technology
- Member, work study committee, Murang’a University of Technology
- Secretary, Occupational Health and Safety Committee, Murang’a College of Technology
- Member, Disciplinary Committee, Mathenge Technical Training Institute
- Member, Business Education Students Association (BESA), The University of Nairobi
- House Captain, Tumutumu Girls High School
- Liturgical Mistress, Catholic Action (C. A), Tumutumu Girls High School
- Class Prefect, Kagumo Primary School

PERSONAL INTERESTS

Reading, Travelling and Socializing.

REFEREES

Available upon request.