

NANCY MUTHONI GITHAIGA, Ph.D.

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RESEARCH INTERESTS

- Sustainable Development
- Public policy analysis and governance
- Public opinion and citizen engagement
- Political opinion and voters' behaviour
- Comparative administration, public management
- Leadership, ethics, and values in public service
- Program evaluation and impact assessment.
- China-Africa Politics

EDUCATION BACKGROUND

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|---|-------------------|
| • Huazhong University of Science and Technology, China
Doctor of Philosophy in Management (Public Administration) | 2017- 2020 |
| • Central China Normal University, China
Master of Business Administration (International Trade Option) | 2015-2017 |
| • Kenya Accountants and Secretaries National Examinations Board
Certified Public Accounts (CPA) II | 2010 |
| • University of Nairobi
Bachelor of Arts (Political Science & Public Administration) | 2008-2012 |
| • Tumutumu Girls' High School
Kenya Certificate of Secondary Education | 2003-2006 |

PROFESSIONAL & RESEARCH EXPERIENCE

Murang'a University of Technology
Lecturer in Public Administration

January 2021-Present

- Preparing and delivering lectures, tutorials, workshops, and seminars.
- Developing Public Administration curricula and course material that can be used across a number of platforms.
- Collaborating with other academics and lecturers to improve teaching methods and expand knowledge base.
- Setting and grading assignments, tests, and exams.
- Conducting research, and writing papers, proposals, journal articles, and books.
- Attending and participating in meetings, conferences, and other events in and outside of the University.

United Nations Economic Commission for Africa
Young African Professional

August 2023 –August 2024

- Supporting economic and social development in Africa through policy research and implementation.
- Conducting research, analytical studies, and drafting reports on economic, social, and political development issues.
- Translating data into policy-relevant analyses to guide decision-making
- Contributing to technical and policy reports, briefing notes, and support expert group meetings, workshops, and seminars.
- Engaging with peers, stakeholders, and sub-regional bodies, improving skills in a collaborative setting.
- Preparing and presenting research papers, enhancing intellectual abilities and practical experience

University of Alicante, Spain

May –July, 2023

Sub-Saharan Africa Women Researchers fellowship

- Conducted research on comparative gender equality policies in governance.
- Collaborated with mentors and colleagues in research and professional activities
- Data analysis and interpretation
- Dissemination and sharing of knowledge through seminars.

OTHER WORK EXPERIENCE

Housing Finance Company Limited

February-July 2015

Reconciliations Officer

- Reconciled customer transactions and updated customer accounts.
- Verified, posted, calculated receivables and undertook general reconciliations.
- Generated monthly end reports and provided technical support in processing transactions.

Ministry of Foreign Affairs and International Trade

September 2013-January 2015

International Affairs Intern

- Generated talking notes and Ministerial Policy papers.
- Prepared briefing materials, policy papers, correspondence, and speeches
- Participated in and reported on meetings with foreign diplomats
- Drafted briefs, speeches and diplomatic notes and messages
- Organized Ministry's domestic and international conferences/events.
- Provided technical liaison support in following up with the private sector stakeholders.
- Conducted field and desk research on economic, political and social issues and Prepared reports

ADMINISTRATIVE & LEADERSHIP RESPONSIBILITIES

Programme & Academic Leader- Public Administration Postgraduate Programmes

December, 2021-

- Providing leadership and guidance in the administration of the programmes
- Overseeing review of the programmes and monitoring the academic advising system of the programmes

Post-graduates Coordinator

June, 2022 -Present

- Providing support to the Programme Directors and the Departmental Officer for all aspects of programme delivery
- Providing, in consultation with the Programme Director and the Departmental Officer, guidance and information on the programme and the University.

RESEARCH & PUBLICATIONS

- i. Githaiga, N. M. (2024). **Tracks of Change?: Unpacking the Population, Migration and Crime Impacts of Kenya's Standard Gauge Railway.** *Open Journal of Social Sciences.*
- ii. Githaiga, N., & Shifare, H. (2023). **The Local Economic Impacts of Railways: Kenya's Standard Gauge Railway (Sgr).** *Brazilian Journal of African Studies, 8(15).*
- iii. Kibugi, N., Githaiga, N. M., & Omariba, A. (2023). **The Effect of Core Competency on Performance of Murang'a County Government in Kenya.** *Novelty Journals, 2023.*
- iv. Kibugi, N., Githaiga, N. M., & Omariba, A. (2023). **Impact of Ethical Practices on Performance of Murang'a County Government in Kenya.** *European Modern Studies Journal, 7(4).*

- v. Kanyungu, J. W., Omariba, A., Juma, R., & Muthoni, N. (2023). **The Relationship between Road Network Efficiency and the Performance of Tea Processing Industries in Murang'a County, Kenya.**
- vi. Kepha, M., Otieno, R. J., Oteki, E. B., & Githaiga, N. M. (2022). **Panacea or Pacifier. Faith-Based Perspective on the Management of Cattle Rustling among Pastoral Communities in Kenya.** *Novelty Journals.*
- vii. Kanyungu, J. W., Omariba, A., Otieno, R.J., & Muthoni,N. (2023). Correlation Between Transportation System Development and The Performance of The Manufacturing Sector in Kenya.
- viii. Githaiga, N. M., & Bing, W. (2019). **Belt and Road Initiative in Africa: The Impact of Standard Gauge Railway in Kenya.** *China Report*, 55(3), 219–240. <https://doi.org/10.1177/0009445519853697>.
- ix. Githaiga, N. M., Burimaso, A., Wang, B., & Ahmed, S. M. (2019). **The Belt and Road Initiative: Opportunities and Risks for Africa's Connectivity.** *China Quarterly of International Strategic Studies*, 05(01), 117–141. <https://doi.org/10.1142/S2377740019500064>.
- x. Githaiga, N. M. (2021) **Kenya-China Trade in Manufactured Goods: A Competitive or Complementary Relationship?** *Open Journal of Social Sciences.* <https://doi.org/10.4236/jss.2021.93007>.
- xi. Githaiga, N. M. (2021) **Successes and Challenges of Kenya's Mombasa-Nairobi Standard Gauge Railway Transport Operations: A Special Reference to the Users.** *Research in World Economy Journal.* <https://doi.org/10.5430/rwe.v12n2p258>
- xii. Shifare, H., Abreha, F., & Githaiga, N. (2021). **The impact of authentic leadership on employees' organizational citizenship behavior in Ethiopia public service.** *International Journal of Research in Business and Social Science (2147-4478)*, 10(6), 121-131.<https://doi.org/10.20525/ijrbs.v10i6.1318>.

Conference & Seminar Papers

- i. Githaiga, N., & Shifare, H. (2024). **Gender Dynamics in Kenya's Democratization: Progress, Challenges, and the Way Forward.** **Democratization and Auto-cratization: IPSA 75th Anniversary Conference, Lisbon, Portugal.**
- ii. Githaiga, N., (2024). **The Belt and Road Initiative: What are the Opportunities and Risks for Africa's Connectivity?.** Lancaster University Fourth Belt and Road Initiative Conference, United Kingdom.
- iii. Githaiga, N., (2024). **The Belt and Road Initiative and East Africa's Transport Integration: Where is Africa's Agency?.** United Nations Economic Commission for Africa Programme and Policy Dialogue, Addis Ababa, Ethiopia.
- iv. Githaiga, N., & Chege, S. (2023). **Indigenous Languages: Key to Climate Change Mitigation and Adaptation.** Kirinyaga University 7th Annual International Conference, Kenya.
- v. Githaiga, N., (2023). **The Management of Local Governments in Kenya: Progress and Future Directions.** Seminar at University of Alicante, Spain.
- vi. Githaiga, N., Chege, S. & Shifare, H. (2021). **The Use of Social Media by Government in Covid-19 Management in Kenya: a Qualitative Analysis of Opportunities and Challenges.** *Murang'a University of Technology Conference, Murang'a, Kenya.*
- vii. Chege, S., Nicholas, B., &Githaiga, N. (2021). Perceptions and Experiences of Online Teaching and Learning by Private primary School Teachers in Kiambu County during Covid-19 Pandemic in Kenya. *Murang'a University of Technology Conference, Murang'a, Kenya.*
- viii. Shifare, H., Zhixia, C., Abreha, F., & Githaiga, N. (2021). **Nudge during Covid-19: An Integrative Review of Literature.** *The 2nd International Conference on Behavioral Public Administration (2021).* Huazhong University of Science & Technology, School of Public Administration, China.

ACCOMPLISHMENTS & AWARDS

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- i. Developed a Public Administration Bachelor's Curriculum at Murang'a University of Technology
 - ii. Reviewed the Public Administration Master's Programme at Murang'a University of Technology

Awarded:

- i. United Nations Economic Commission for Africa Young Africa Professionals Fellowship
- ii. **Sub-Saharan Africa Women Researchers fellowship**, 2023 by University of Alicante, Spain.
- iii. **Excellent Ph.D. Student**, 2020 by Huazhong University of Science and Technology
- iv. **Outstanding International Ph.D. student**-2019 by China Scholarship Council
- v. **Academic Achievement Award-2017** by Central China Normal University
- vi. **PhD and Master Scholarship** by China Scholarship Council

RESEARCH GRANTS

Sub-Saharan Africa Women Researchers Grant by the Office of the Vice President for International Relations and Development Cooperation of the University of Alicante, Spain.

CERTIFICATIONS

- **Report Writing**-United Nations Economic Commission for Africa
- **Foundations of Project Management**-Google
- **Certified Public Accountant (CPA) II**-Kenya Accountants and Secretaries National Examinations Board
- **Digital Technology Skills**-United Nations Economic Commission of Africa
- **Data Analytics**-Google
- **MEAL DPro: Monitoring, Evaluation, Accountability, and Learning**-Humanitarian Leadership Academy
- Information Security Awareness – Foundational
- **Records and Information Management**
- **United to Respect: Preventing Sexual Harassment and Other Prohibited Conduct**
- **Disability Inclusion: Building an Inclusive and Accessible United Nations**
- **Basics of Data Governance**
- **Keep Your Data Private and Secure**
- **Data Processing Made Easy with Hands-On (CDOTS)**
- **Data Visualization – concepts, theory, practice**
- **Leveraging Data in the Organization**

OTHER TRAININGS

- i. University of Nairobi/British Academy Writing Workshop, 11th to 12th July, University of Nairobi
- ii. Academic Staff Capacity Building On Pedagogy Workshop, 28th & 29th April 2022, Murang'a University Of Technology
- iii. E-content development and delivery Training, 19th to 21st April 2022, Murang'a University of Technology

MEMBERSHIPS & RESEARCH NETWORKS

Member:

- International Political Science Association (IPSA)
- Association of African Public Administration and Management (APAAM)-membership number 9915
- UNESCO Organization for Women in Science for the Developing World (OWSD)-membership number 15469
- Chinese in Africa-Africans in China Research Network
- Leadership Forum Community, Albany, New York.
- Takwimu Young African Statisticians Program, United Nations Economic Commission For Africa.

OTHER CONFERENCES & SEMINARS

- i. STEM Education for the Fourth Industrial Revolution (4IR) in Africa with a Focus on generating decent jobs for Africa's youth by OSAA
- ii. Youth Stage on "STEM Education for the Fourth Industrial Revolution (4IR) in Africa with a Focus on Generating Decent Jobs for Africa's youth by OSAA
- iii. Tenth Session of the Africa Regional Forum on Sustainable Development
- iv. 4th AERAP Africa-Europe Science and Innovation Forum
- v. POWER OF DATA: Unlocking the data dividend for the SDGs
- vi. Harnessing the potential of innovative financing for reinforcing CAADP implementation towards Africa free of hunger and sustainable, resilient agri-food systems
- vii. VNR-VLR Side event: Data to Unlock the Relevance and Accuracy of Voluntary National Reviews
- viii. Workshop on Voluntary National and Local Reviews of SDG and Agenda 2063
- ix. 6th Africa Regional Science, Tech and Innovation forum
- x. Africa's Progress Towards SDG target 16.9: Legal identity for all including birth registration by 2030
- xi. Insights from UN staff for the Summit of the Future to build a sustainable world welfare mode
- xii. AfCFTA Private sector webinar
- xiii. Stats Talk –Africa-Understanding the role of UN regional Hub on big data and data science for Africa in advancing the work on official statistics
- xiv. UNCTAD-UNECA webinar on inclusive economic diversification and energy transition
- xv. AUDA-NEPAD Policy Bridge Tank and JICA Ogata Research Institute Webinar
- xvi. Getting Help with a Difficult Conversation: Understanding and Using Mediation to Address Workplace Issues at the UN
- xvii. High-Level Policy Seminar on: Towards an 'Integrated Africa': Achieving SDGs and Agenda 2063 for the Continent that We Want
- xviii. Accountability and Programme Performance Review (APPR) Seminar- Reflecting on 2023 achievements and lessons learned and planning for impactful delivery of the 2030 Agenda for Sustainable Development and Agenda 2063: the Africa We Want, in 2024.
- xix. Office of the Special Adviser for Africa-ACADEMIC CONFERENCE ON AFRICA “Redefining African Futures: The State, Resilience and Pathways to Progress
- xx. African Union Conference on Land Policy in Africa (CLPA 2023) : Promoting Sustainable Land Governance in Africa for Accelerated Implementation of the African Continental
- xxi. The fifth session of the Committee on Social Policy, Poverty and Gender on “Building new social contracts in Africa: choices to fulfil development aspirations”
- xxii. Africa Union-United Nations High Level Strategic Dialogue
- xxiii. South African Institute of International Affairs (SAIIA) and Chinese Embassy Joint Seminar on Future-Proofing Africa – China Infrastructure Cooperation , 31st August 2022
- xxiv. Philosophies of Co-Becoming and the Sino-Island: An International Conference, July 8-9, 2022,.. National Sun Yat-sen University
- xxv. "Global Conflicts, Global Collaboration: China in a Changing World Order," June 2nd to June 4th, 2022, Göttingen University
- xxvi. China-Africa Conference 2021. Lead the 22nd Century: Africa's Future and the role of China. LSE Firoz Lalji Institute for Africa, September 28, 2021
- xxvii. The 2nd International Conference on Behavioural Public Administration, Huazhong University of Science & Technology. October 30-31, 2021. Wuhan, China.
- xxviii. Murang'a University of Technology International Conference on Technology & Innovation for Sustainable Development. November, 3-5, 2021. Murang'a, Kenya.
- xxix. The 5th East lake Forum on Global Governance; “Belt and Road” and Global Governance, November, 15-17, 2019. Wuhan, China.

COMMUNITY SERVICE

The founder of "**Timeless Leaders,**" an informal youth mentoring and counselling organization. Our goals are as follows:

- Empower youth in sustainable development through awareness creation on sustainable development goals and Africa's Agenda 2063.
- Encourage youth civic engagement and ownership of their actions.

LANGUAGES

English	- Excellent speaking and writing skills
Kiswahili	- Excellent speaking and writing skills
Chinese	- Basic speaking and writing skills

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