

NANCY MUTHONI, Ph.D.

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RESEARCH INTERESTS

- Sustainable Development
- Public policy analysis and governance
- Public opinion and citizen engagement
- Political opinion and voters' behaviour
- Comparative administration, public management
- Leadership, ethics, and values in public service
- Program evaluation and impact assessment.
- China-Africa Politics

EDUCATION BACKGROUND

- **Huazhong University of Science and Technology, China** 2017- 2020
Doctor of Philosophy in Administrative Management (Public Administration)
- **Central China Normal University, China** 2015-2017
Master of Business Administration
- **Kenya Accountants and Secretaries National Examinations Board** 2010
Certified Public Accounts (CPA) II
- **University of Nairobi** 2008-2012
Bachelor of Arts (Political Science & Public Administration)
- **Tumutumu Girls' High School** 2003-2006
Kenya Certificate of Secondary Education

PROFESSIONAL & RESEARCH EXPERIENCE

1. **Senior Lecturer in Public Administration** December 2024- Present
Murang'a University of Technology
2. **Young African Professional Fellow** August 2023 –August 2024
United Nations Economic Commission for Africa
3. **Lecturer in Public Administration** January 2021-December 2024
Murang'a University of Technology
4. **Sub-Saharan Africa Women Researchers Fellow** May –July, 2023
University of Alicante, Spain

OTHER WORK EXPERIENCE

1. **Reconciliations Officer** February-July 2015
Housing Finance Company Limited
2. **International Affairs Intern** September 2013-January 2015
Ministry of Foreign Affairs and International Trade

ADMINISTRATIVE & LEADERSHIP RESPONSIBILITIES

1. **Examinations & Timetabling Officer**- Department of Social Sciences, MUT
December 2024-Present
2. **Post-graduates Coordinator** -School of Humanities & Social Sciences, MUT
September 2024 -Present
3. **Editorial Assistant- Journal of African Transformation-UN-ECA**
August 2023-August 2024
4. **Programme & Academic Leader**- Public Administration Postgraduate Programmes, MUT
December 2021- Present
5. **Post-graduates Coordinator** -School of Education, Humanities & Social Sciences , MUT
June 2022-August 2024

RESEARCH & PUBLICATIONS

- i. Githaiga, N., & Shifare, H. (2024). **The Opportunities and Challenges of Social Media Use by Government in Crisis Management: A Case of Ministry of Health and Twitter Usage in Kenya during Covid-19.** *American Journal of Industrial and Business Management* 14 (12), 1658-1677
- ii. Githaiga, N. M. (2024). **Tracks of Change?: Unpacking the Population, Migration and Crime Impacts of Kenya's Standard Gauge Railway.** *Open Journal of Social Sciences.*
- iii. Githaiga, N., & Shifare, H. (2023). **The Local Economic Impacts of Railways: Kenya's Standard Gauge Railway (Sgr).** *Brazilian Journal of African Studies*, 8(15).
- iv. Kibugi,N., GithaigaN.M., &Omariba.A. (2023). **The Effect of Core Competency on Performance of Murang'a County Government in Kenya.** *Novelty Journals*, 2023.
- v. Kibugi,N., GithaigaN.M., &Omariba.A. (2023). **Impact of Ethical Practices on Performance of Murang'a County Government in Kenya.** *European Modern Studies Journal*, 7(4).
- vi. Kanyungu, J. W., Omariba, A., Juma, R., & Muthoni, N. (2023). **The Relationship between Road Network Efficiency and the Performance of Tea Processing Industries in Murang'a County, Kenya.**
- vii. Kepha, M., Otieno, R. J., Oteki, E. B., & Githaiga, N. M. (2022). **Panacea or Pacifier. Faith-Based Perspective on the Management of Cattle Rustling among Pastoral Communities in Kenya.** *Novelty Journals.*
- viii. Kanyungu, J. W., Omariba, A., Otieno, R.J., & Muthoni,N. (2023). **Correlation Between Transportation System Development and The Performance of The Manufacturing Sector in Kenya.**
- ix. Githaiga, N. M., & Bing, W. (2019). **Belt and Road Initiative in Africa: The Impact of Standard Gauge Railway in Kenya.** *China Report*, 55(3), 219–240. <https://doi.org/10.1177/0009445519853697>.
- x. Githaiga, N. M., Burimaso, A., Wang, B., & Ahmed, S. M. (2019). **The Belt and Road Initiative: Opportunities and Risks for Africa's Connectivity.** *China Quarterly of International Strategic Studies*, 05(01), 117–141. <https://doi.org/10.1142/S2377740019500064>.
- xi. Githaiga, N. M. (2021) **Kenya-China Trade in Manufactured Goods: A Competitive or Complementary Relationship?** *Open Journal of Social Sciences.* <https://doi.org/10.4236/jss.2021.93007>.
- xii. Githaiga, N. M. (2021) **Successes and Challenges of Kenya's Mombasa-Nairobi Standard Gauge Railway Transport Operations: A Special Reference to the Users.** *Research in World Economy Journal.* <https://doi.org/10.5430/rwe.v12n2p258>
- xiii. Shifare, H., Abreha, F., & Githaiga, N. (2021). **The impact of authentic leadership on employees' organizational citizenship behavior in Ethiopia public service.** *International Journal of Research in Business and Social Science* (2147-4478), 10(6), 121-131.<https://doi.org/10.20525/ijrbs.v10i6.1318>.

Conference & Seminar Papers

- i. Githaiga, N., & Shifare, H. (2024). **Gender Dynamics in Kenya's Democratization: Progress, Challenges, and the Way Forward. Democratization and Auto-cratization: IPSA 75th Anniversary Conference, Lisbon, Portugal.**
- ii. Githaiga, N., (2024). **The Belt and Road Initiative: What are the Opportunities and Risks for Africa's Connectivity?**. Lancaster University Fourth Belt and Road Initiative Conference, United Kingdom.
- iii. Githaiga, N., (2024). **The Belt and Road Initiative and East Africa's Transport Integration: Where is Africa's Agency?**. United Nations Economic Commission for Africa Programme and Policy Dialogue, Addis Ababa, Ethiopia.
- iv. Githaiga, N., & Chege, S. (2023). **Indigenous Languages: Key to Climate Change Mitigation and Adaptation.** Kirinyaga University 7th Annual International Conference, Kenya.
- v. Githaiga, N., (2023). **The Management of Local Governments in Kenya: Progress and Future Directions.** Seminar at University of Alicante, Spain.
- vi. Githaiga, N., Chege, S. & Shifare, H. (2021). **The Use of Social Media by Government in Covid-19 Management in Kenya: a Qualitative Analysis of Opportunities and Challenges.** *Murang'a University of Technology Conference, Murang'a, Kenya.*
- vii. Chege, S., Nicholas, B., & Githaiga, N. (2021). Perceptions and Experiences of Online Teaching and Learning by Private primary School Teachers in Kiambu County during Covid-19 Pandemic in Kenya. *Murang'a University of Technology Conference, Murang'a, Kenya.*
- viii. Shifare, H., Zhixia, C., Abreha, F., & Githaiga, N. (2021). **Nudge during Covid-19: An Integrative Review of Literature.** *The 2nd International Conference on Behavioral Public Administration (2021).* Huazhong University of Science & Technology, School of Public Administration, China.

ACCOMPLISHMENTS & AWARDS

- i. Developed a Public Administration Bachelor's Curriculum at Murang'a University of Technology
- ii. Reviewed the Public Administration Master's Programme at Murang'a University of Technology

Awarded:

- i. United Nations Economic Commission for Africa Young Africa Professionals Fellowship
- ii. **Sub-Saharan Africa Women Researchers fellowship, 2023** by University of Alicante, Spain.
- iii. **Excellent Ph.D. Student, 2020** by Huazhong University of Science and Technology
- iv. **Outstanding International Ph.D. student-2019** by China Scholarship Council
- v. **Academic Achievement Award-2017** by Central China Normal University
- vi. **PhD and Master Scholarship** by China Scholarship Council

RESEARCH GRANTS

Sub-Saharan Africa Women Researchers Grant by the Office of the Vice President for International Relations and Development Cooperation of the University of Alicante, Spain.

CERTIFICATIONS

- **Report Writing**-United Nations Economic Commission for Africa
- **Foundations of Project Management**-Google
- **Certified Public Accountant (CPA) II**-Kenya Accountants and Secretaries National Examinations Board
- **Digital Technology Skills**-United Nations Economic Commission of Africa
- **Data Analytics**-Google
- **MEAL DPro: Monitoring, Evaluation, Accountability, and Learning**-Humanitarian Leadership Academy
- Information Security Awareness – Foundational
- **Records and Information Management**
- **United to Respect: Preventing Sexual Harassment and Other Prohibited Conduct**
- **Disability Inclusion: Building an Inclusive and Accessible United Nations**
- **Basics of Data Governance**
- **Keep Your Data Private and Secure**
- **Data Processing Made Easy with Hands-On (CDOTS)**
- **Data Visualization – concepts, theory, practice**
- **Leveraging Data in the Organization**

OTHER TRAININGS

- i. University of Nairobi/British Academy Writing Workshop, 11th to 12th July, University of Nairobi
- ii. Academic Staff Capacity Building On Pedagogy Workshop, 28th & 29th April 2022, Murang'a University Of Technology
- iii. E-content development and delivery Training, 19th to 21st April 2022, Murang'a University of Technology

MEMBERSHIPS & RESEARCH NETWORKS

Member:

- International Political Science Association (IPSA)
- Association of African Public Administration and Management (APAAM)-membership number 9915
- UNESCO Organization for Women in Science for the Developing World (OWSD)-membership number 15469
- Chinese in Africa-Africans in China Research Network
- Leadership Forum Community, Albany, New York.
- Takwimu Young African Statisticians Program, United Nations Economic Commission For Africa.

LANGUAGES

English	- Excellent speaking and writing skills
Kiswahili	- Excellent speaking and writing skills
Chinese	- Basic speaking and writing skills

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